



## ANTI-DISCRIMINATION STATEMENT

SAVING GRACE does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military status, and/or any other characteristic or status protected by federal, state or local law in any of its activities or operations. These activities include, but are not limited to, hiring, and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to creating and providing an inclusive and welcoming environment for all members of our staff, volunteers, contractors, vendors, partners, donors and community members. We aim to help build a community where everyone feels valued, respected and included.

Saving Grace is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant. We will provide reasonable accommodations for employees and job applicants who need them for medical or religious reasons, as required by law.

*Statement Updated 06/20/2024*